



Virginia Information Technologies Agency

Welcome and Opening Remarks

Nelson Moe

July 10, 2019



ISOAG July 10, 2019 Agenda

I. Welcome and Opening Remarks - Nelson Moe / CIO VITA
- Jack Redfield, ISO for Cherry Bekaert and VCSP Advisory Board Secretary

II. MACH37 Spring 2019 Cohort - Bud Roth / VentureScope

III. Records Management - Chad Owens / Records
Management Coordinator Library of Virginia

IV. Upcoming Events

V. Adjourn



Nelson Moe

Chief Information Officer
Commonwealth of Virginia

July 10, 2019



Virginia Cyber Security Partnership

The Virginia Cyber Security Partnership (VCSP) was established as a collaboration between the private and public sectors to create a trusted place to collectively discuss Cyber threats.

The mission of the VCSP is to address the cyber security risks facing Virginia and our nation by establishing and maintaining a trusted community of cyber security professionals.

vacsp.com



Quirk, Inc.

Raj Kondapalli

raj@quirk.ai

We now live in an on-demand society #shiftneeded

Catalina is an employee

She is a millennial and always used to getting quick responses

She needs help from HR, How long should she wait?

How to serve thousands of Catalinas at once?



Immediate Answers



Convenient Time and Place



Personalized Experience

“How much can I contribute to my 401K plan?”

“How much vacation do I have left?”

“How do I enroll newborn to benefits?”

“How much maternity leave do I get?”



Employees Make or Break Company Success



High Volume of
inbound enquires



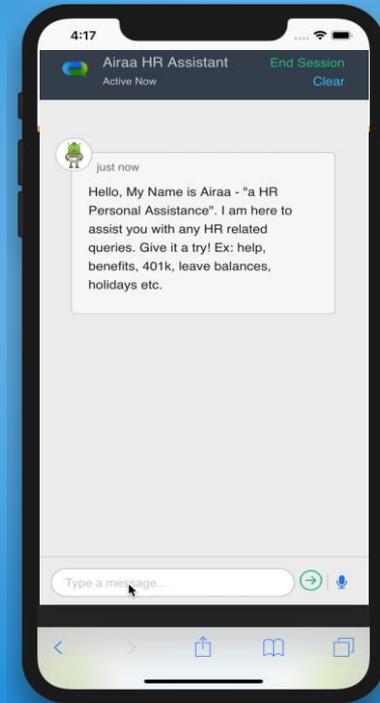
Repetitive
activities



Too many HR
systems to interact



Lack of Integration



Increase employee
knowledge



Enhance HR Digital
Transformation



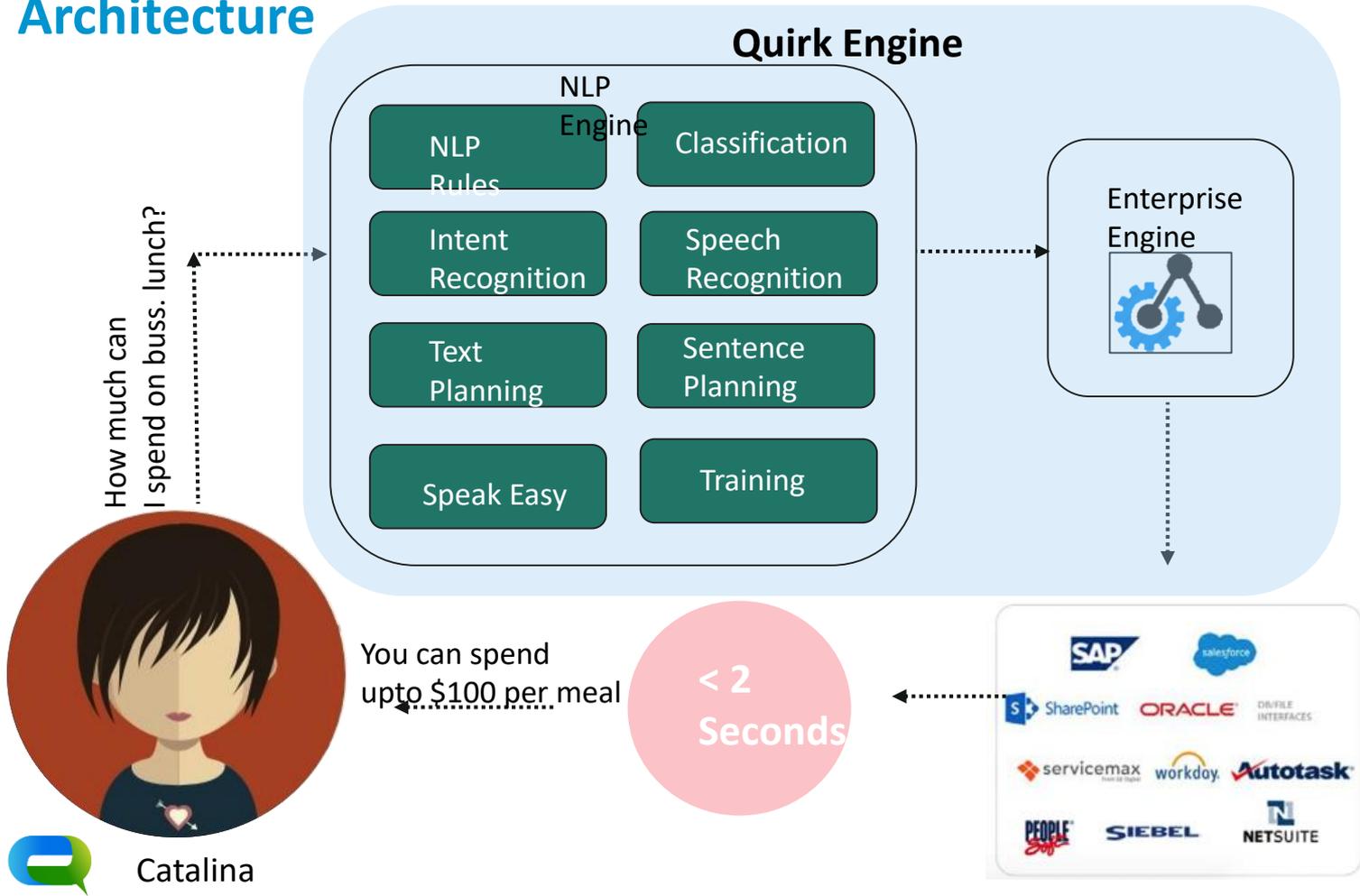
Better Employee
Experience



Improve Efficiency



Architecture



< 2
Seconds



Meet The Squad



Raj Kondapalli
CEO / Growth Hacker
Serial Entrepreneur



Anil Kumar
CTO/ Tech Geek
Serial Entrepreneur



Thomas Van Swearingen
COO / Strategist
Serial Entrepreneur



Chandra Kishore
Full Stack Developer



Technology Development Partner



Market Validation



80%

User Groups

80% HR Managers
10% Recruiters
5% IT Directors
5% Developers



65%

On-Boarding Pain Points

65% agreed that on-boarding is big issue and employees will have lot of uncertainty on where to find information.



42%

Interested in Product

42% of users shown interest on digitalizing the handbook and potential pilot opportunities



Competitor Analysis

Feature	 Quirk.ai	 ubisend	 smartAI	 kore.ai	 Bash.ai	 Leona AI
Ready to Install HR Assistant	✓	✗	✗	✗	✓	✓
Low Development Costs	✓	✗	✓	✗	✓	✓
Accuracy (NLP & Speech Recog.)	✓	✓	✓	✓	✓	✗
Document Scanning	✓	✗	✗	✗	✗	✗
Enterprise Integration Middleware	✓	✓	✗	✓	✗	✗
Scalability	✓	✗	✗	✗	✗	✗
REST & SOAP Support	✓	✓	✗	✗	✗	✗
SSO & AD Sync	✓	✗	✗	✗	✗	✗
SDK for External Integration	✓	✓	✓	✓	✗	✗



Market



Total Money Spent Per Year – \$1.6 Billion

Total Money Spent Per Month - \$136 Million

Total Money Spent Per Week - \$34 Million

Cost to Company per hour - \$250/hr

HR Employee cost per hour -\$50/hr

Hours spent on Employees Support/week - 5hr

Total HR Employees - 136,100



Traction

Pilot Partners



Testimonials

“Quirk NLP/NLU capabilities are very sophisticated and ready to interface with all the major messaging platforms. Definitely a very mature and well-designed solution.” – Prasad Dasari, Cognix

“Quirk's innovative architecture puts all of your data at your fingertips, and their intuitive interface makes training and improving your bots a breeze.” – Kay Faris, SmartCursors



The Ask

Raising \$1,500,000 in Seed Round

to sustain and grow the company over the next 15 months

USE OF FUNDS



New Hires (build Integrations)



Marketing Campaigns



Expand Office Space



Develop Partnerships



Profitability



Thank You



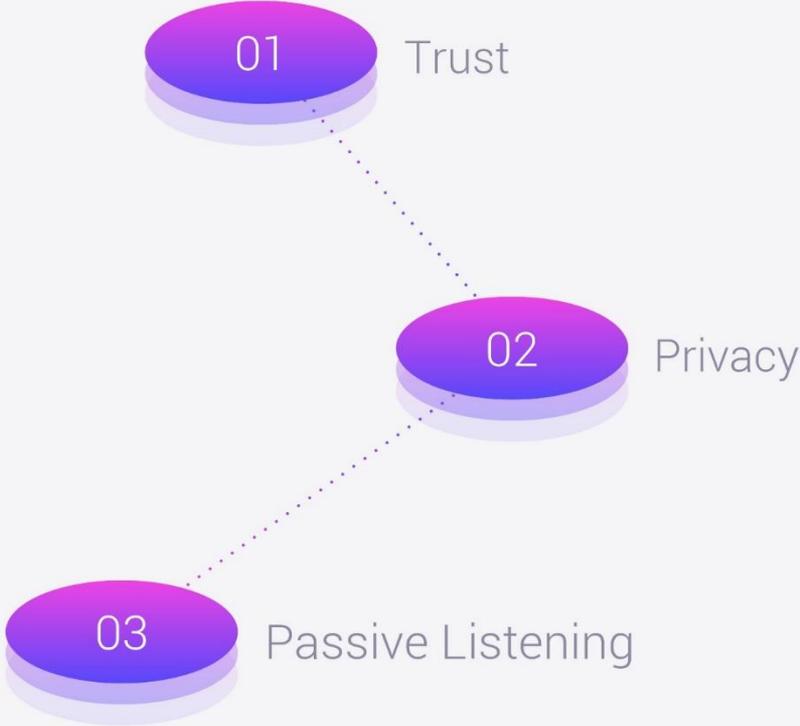
ARVIA



The First Blockchain-Powered
Smart Speaker System

02

The Problem



Customer Research

	<u>Aryia</u>
User Sample	200
Concerned with privacy	40%
Would trade for reward	70%

03

Meet Aryia



The Solution Stage 1



Control

Aryia gives users full control over their data ownership. Additionally, all of the user voice data is completely offline.



Choice

Consumers will be able to choose what information will be shared, if any and will be rewarded for their data exchange.



Reward

The world's first smart speaker designed to reward its users for their activity. Users can toggle Aryia into the following device modes:



The Solution

Stage 2



Decentralize

AI gets decentralized and ready for licensing on third party devices. External developers can contribute to the AI system with new modules.



Marketplace

The newly created modules and commands will be listed on the AI marketplace in exchange for a usage fee (AIA coins) decided by their dev.



Customize

Users can decide which modules and commands they want to use with their smart speaker and purchase them with AIA coins from the AI marketplace.

AYA Credits

The speaker comes out of the box with a set number of AYA loaded on the device to be spent in the AI marketplace.

Get More AYA

If needed, users can earn additional AYA coins by participating in the rewards system or purchase them from an exchange.



03

Feedback

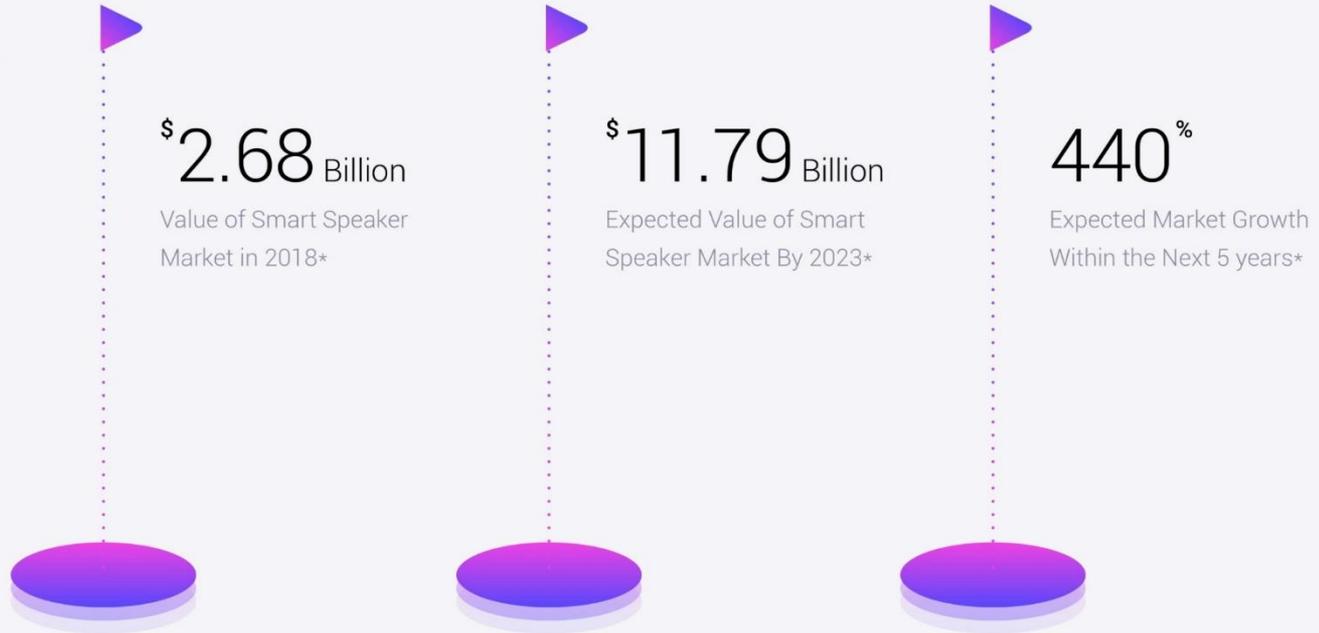


03

Decentralized Data Flow



Market Size



*Marketsandmarkets.com (2018). Smart Speaker Market by IVA, Component, Application, and Geography - Global Forecast to 2023. Retrieved from URL <https://www.marketsandmarkets.com>

Data Invasive Competition

Centralized Smart Speakers

- Amazon Echo
- Google Home
- Apple Homepod
- Sonos One
- JBL Link 20

Private by design, Blockchain-Powered Smart Speakers

- Aryia Alpha

Meet Aryia Alpha - the first ever blockchain-powered
smart speaker of its kind



Revenue Streams



Data Monetization



Product Sales



Affiliate Program



Mine & Learn Platform



Market Research Surveys



Decentralized Marketplace



Team



Alex Delibas
Founder, CEO



Cristian Diaconu
Founder, COO



Anton Yushin
Founder, Product Vision



Alexis Yushin
IT Strategist



Saulo Maciel Mariano
Industrial Design & Manufacturing



Artem Kormylets
Video & Graphics

Advisors



Ben Way
World-renowned startup technologist, inventor
and serial entrepreneur based in Silicon Valley
Business Development



Francois Poupard
Business Development Manager at Ethiflex,
blockchain and cryptocurrency expert
Business Strategy



Gerald Friedland
Professor at UC Berkeley, Specialist in Artificial
Intelligence and Speech Recognition
Artificial Intelligence



Andrei Popescu
Co-Founder of COSS.IO & SCX Holdings,
Seasoned blockchain Tech Start-Ups Investor
Blockchain Tech



Daniel Stone
Founder of Blackstone Consulting,
with focus on treasury and risk management
Financial Markets Expert



Sebastian Broways
Product design strategy specialist, User
research, UI/UX Designer
UI/UX



Jevin Maltais
Software Engineer turned Product Manager,
Founder of Ecomlibris, Co-Founder of Aerial.ai
Artificial Intelligence



Philipp Sauerborn
Legal Advisor, International Tax and
International Structuring Expert
Corporate & Tax Structure

08

What We're Looking For

01

\$600,000
Private Round

02

Use of funds:

- team and advisory board growth;
- blockchain development ;
- product development and production;
- security;
- logistics;
- marketing.

ARYIA

Thanks for your attention!
Learn more about Aryia at <https://aryia.ai>



FortMesa

Delivering team security culture.





Security is hard:

- Train cyber warriors.
- Silo them in a Security Operations Center.

Security Silos



Security is hard:

- Train cyber warriors.
- Silo them in a Security Operations Center.

Not working?

- More complex tools
- Better/more warriors.

Security Silos



30% of cyber jobs are currently unfilled.

- *NIST, US Dept. Of Commerce*

Security Silos



30% of cyber jobs are currently unfilled.

- *NIST, US Dept. Of Commerce*

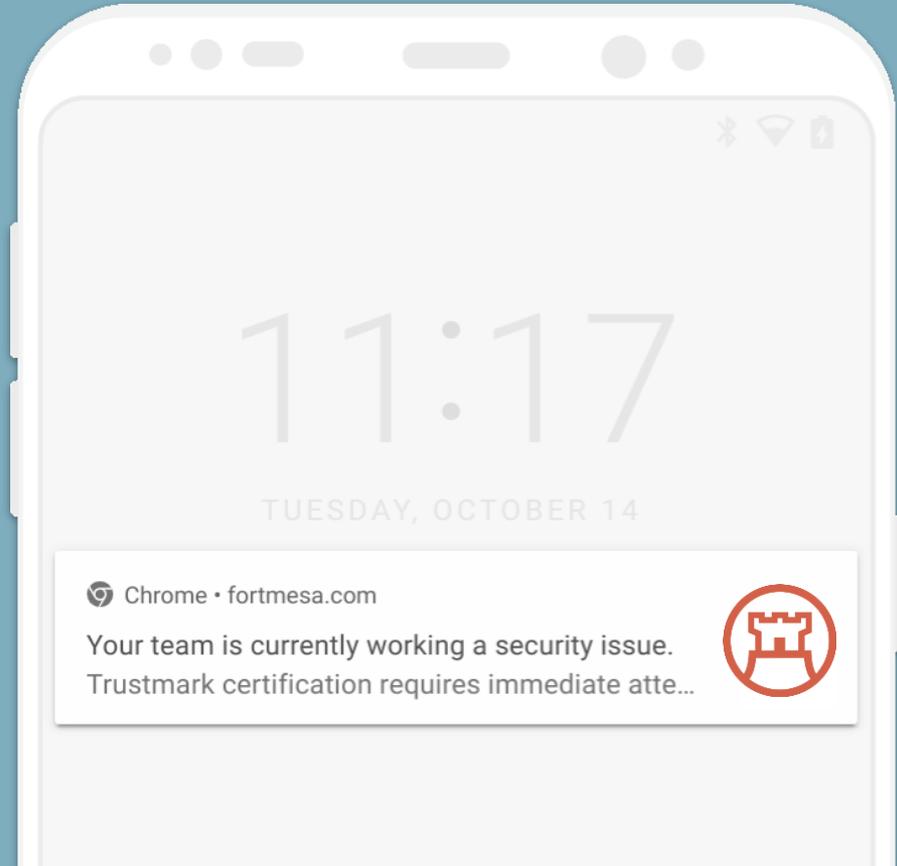
Meanwhile,

Tech Users:

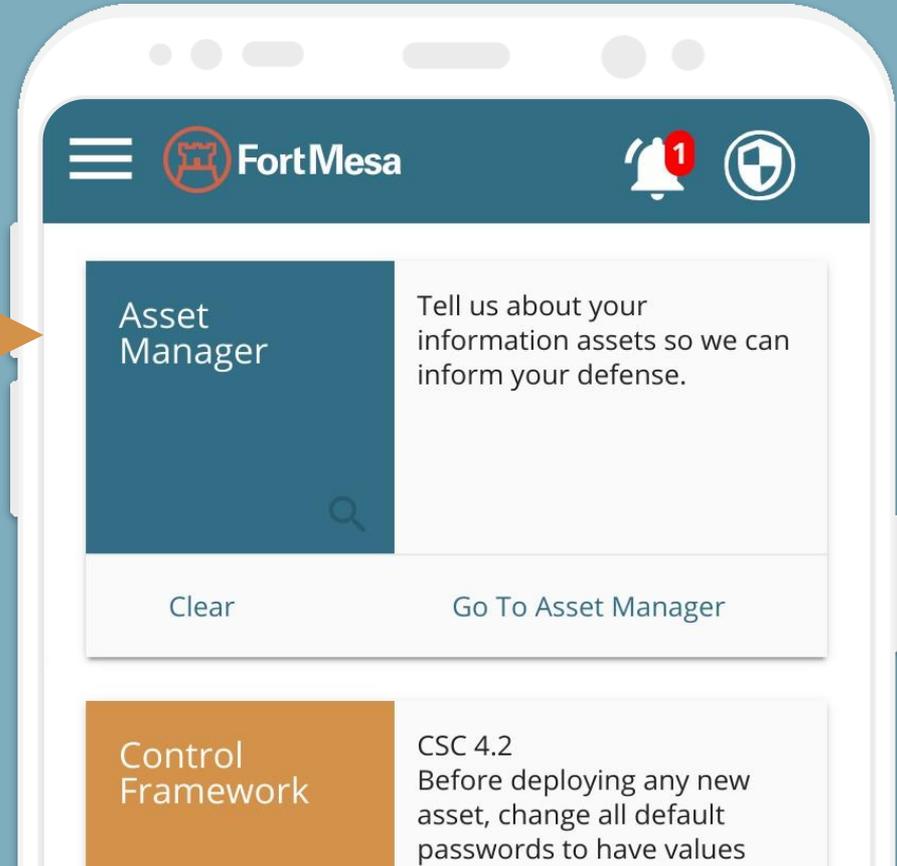
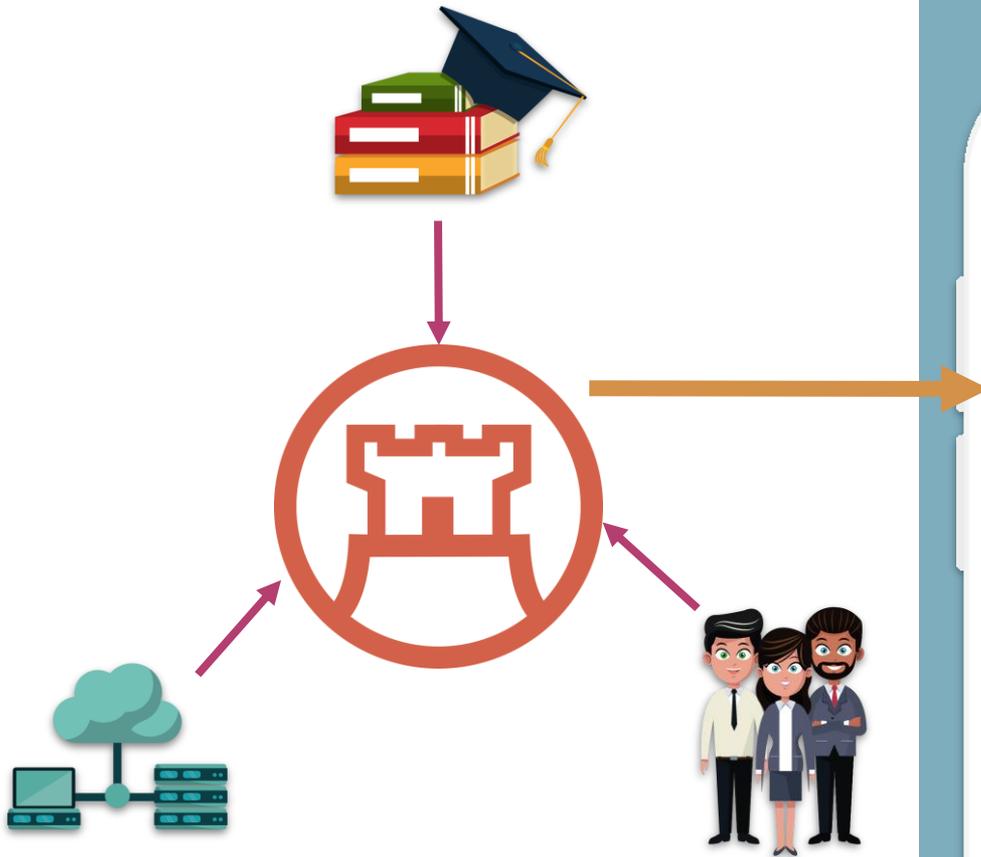
“Not My Problem”

Security Silos

With FortMesa



Team Security Culture



Team Security Culture

Who gets a security job?

- Security Professionals
- Risk & Compliance
- Technologists
- Managers
- Leadership

What's a Nudge?

Why does this relate to me?

Chrome • fortmesa.com

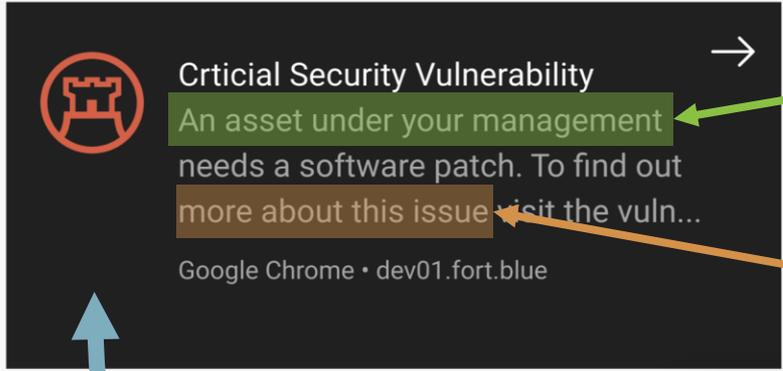
Critical Risk: "Web Sales" Business Process Vuln...

To solve this today, here's what you need to tell y...



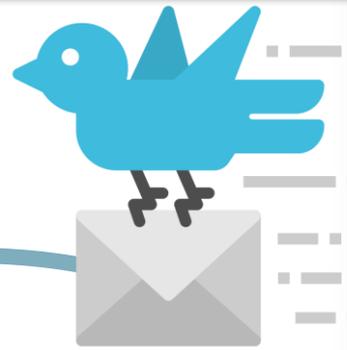
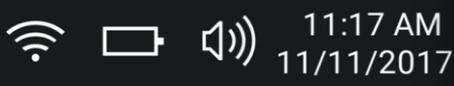
What should I do?

Team Security Culture



You are responsible for this.

But we'll help you.



Team Security Culture

Key Talent



Matthew Fisch
Founder & CEO



Karan Sharma
Lead Developer



Sumit Jaryal
UX Designer



Danny Swett
Lead Engineer



Sushma Rani
Developer



Lori Fisch
Operations

Strategic Advisors



Finance & Accounting
A. Michael Bucci
Managing Shareholder
Pattison, Koskey, Howe & Bucci



Legal & Governance
John Katovich
Founding Partner
Cutting Edge Counsel

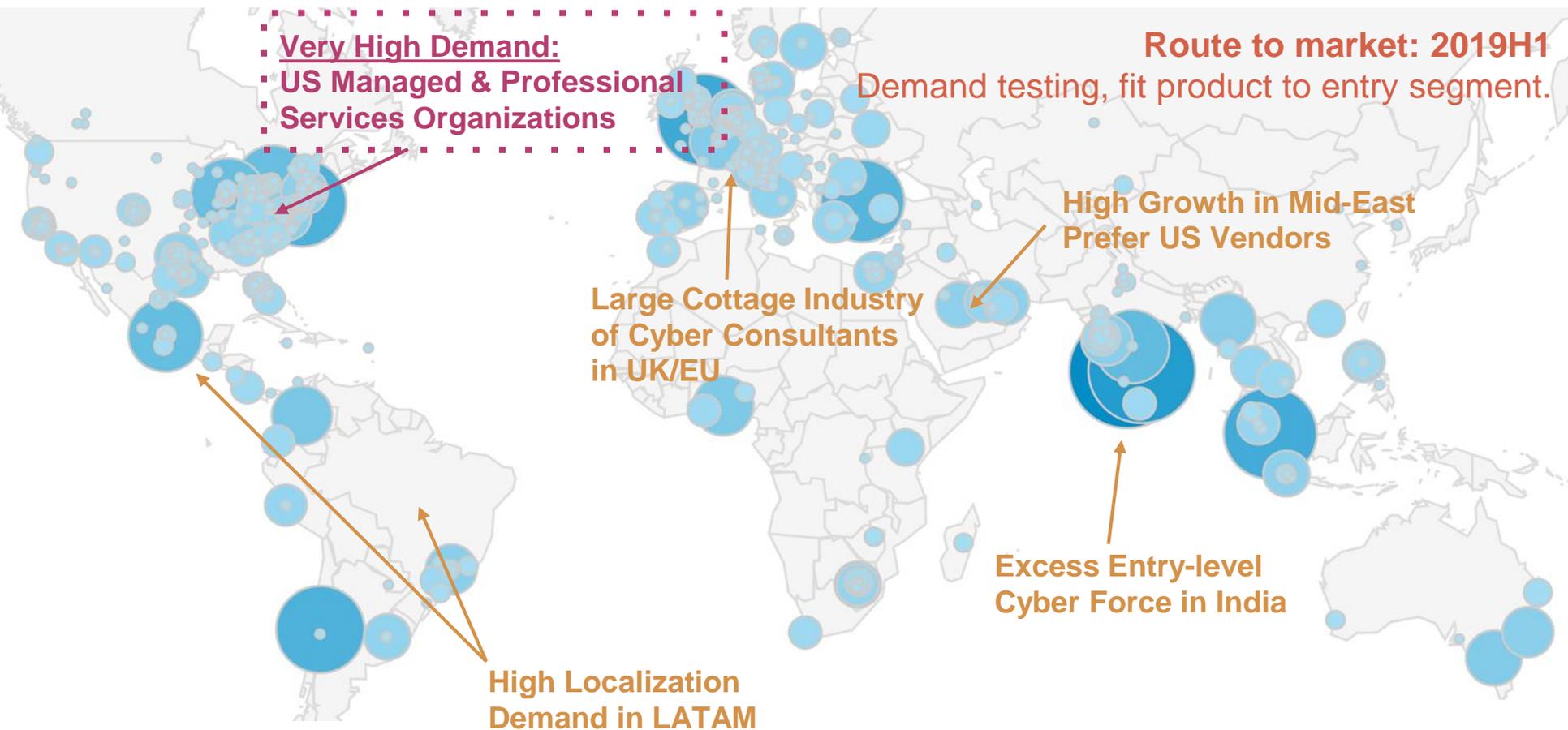


Intellectual Property
Paul C. Rapp, Esq.
Independent Counsel



Offshore Talent
Inderjit Singh
Managing Partner
Geek Informatic Limited

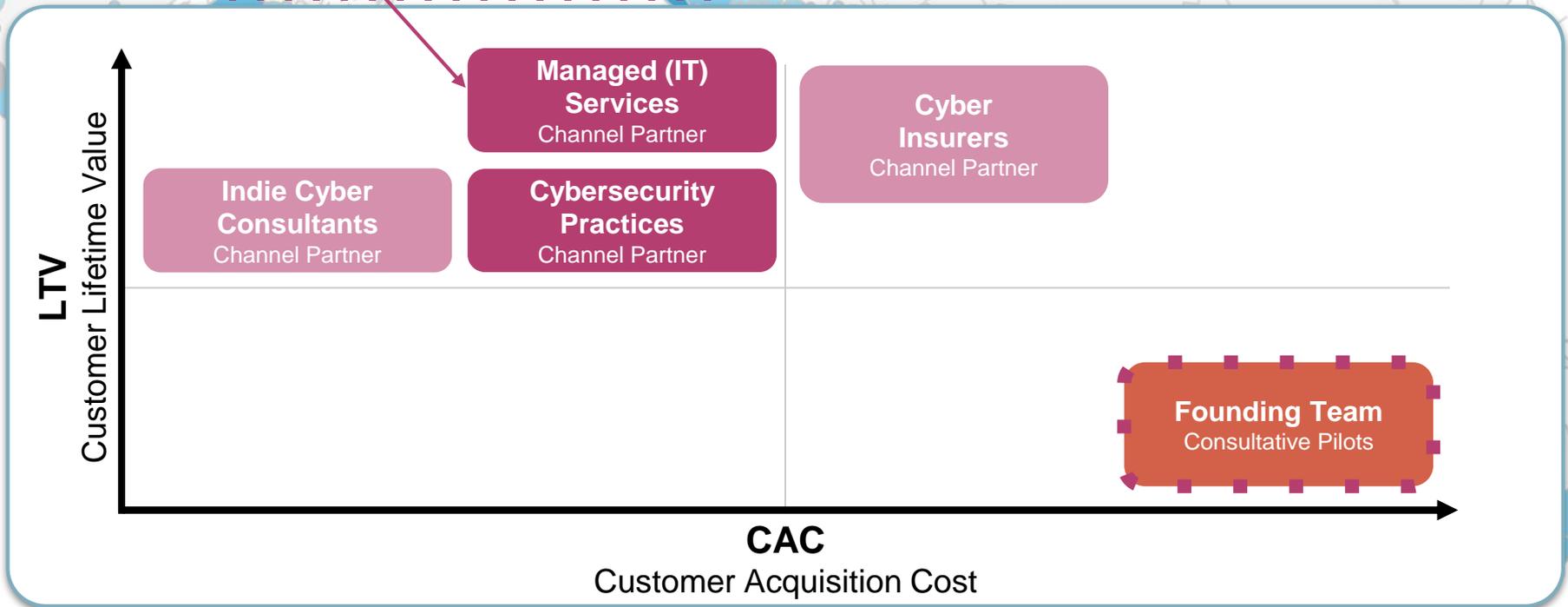
FortMesa Team



Inbound Demand

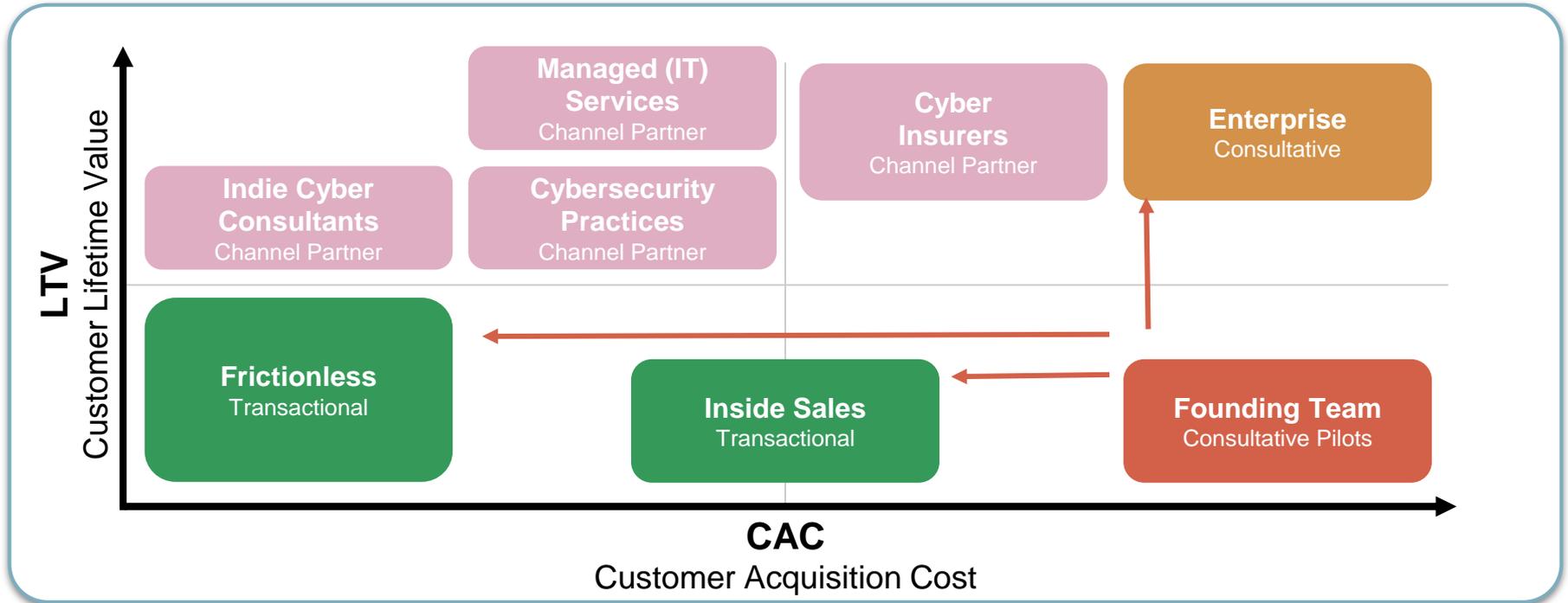
Very High Demand:
US Managed & Professional
Services Organizations

Route to market: 2019H2
Focus on channel partnerships.



Sales Channels

Route to market: 2020 and Beyond
Full market multi-channel strategy.



Sales Channels

US Market Opportunity 2023 (Forecast)

Domestic figures represent 40% of global opportunity.

Security Services Vendors
Consulting, Managed, Outsourced

\$33.9B

\$10B growth

Too small for a SOC?

\$22.4B

Less than 500 employees

Use Current Workforce to
Fill Empty Cyber Jobs

\$4.3B

We estimate \$13,731 in
annual savings per head.

Integrated Risk Management Software

\$3.6B

\$897M growth

Sources (2019): Gartner & IDC Spending Forecasts, US NIST and US BLS Statistics

Addressable Market

We're asking you to support our mission.

\$1.5m for our next 2 years of growth.

Key Use of Funds

- Build a competitive moat of integrations.
- Scale an internal sales & success competency.
- Power outreach to channel partners and enterprise.

The Ask

We're asking you to support our mission.

**\$1.5m for our next
2 years of growth.**

Key Use of Funds

- Build a moat of integrations.
- Scale sales & success.
- Power outreach campaigns.

One more ask:

Help us recruit early adopters!

- **IT MSP or Security MSSP**
- **Cyber Consultancy**
- **Anyone.**

The Ask



FortMesa



Team Security Culture

MALWORLD

**ACCELERATING
THE CYBERSECURITY WORKFORCE**

Presented By Bobby Sheppard and Jay
Anderson
July 2019

The Problem

There are **3.5 million cybersecurity job vacancies** Worldwide.

“**60%** of surveyed companies say their companies are at **moderate** or **extreme risk** of cybersecurity **attacks due** to this **shortage**. ”

Cyberattacks will cost
6 TRILLION dollars **globally** by 2021.

The Solution

A web platform for Cybersecurity

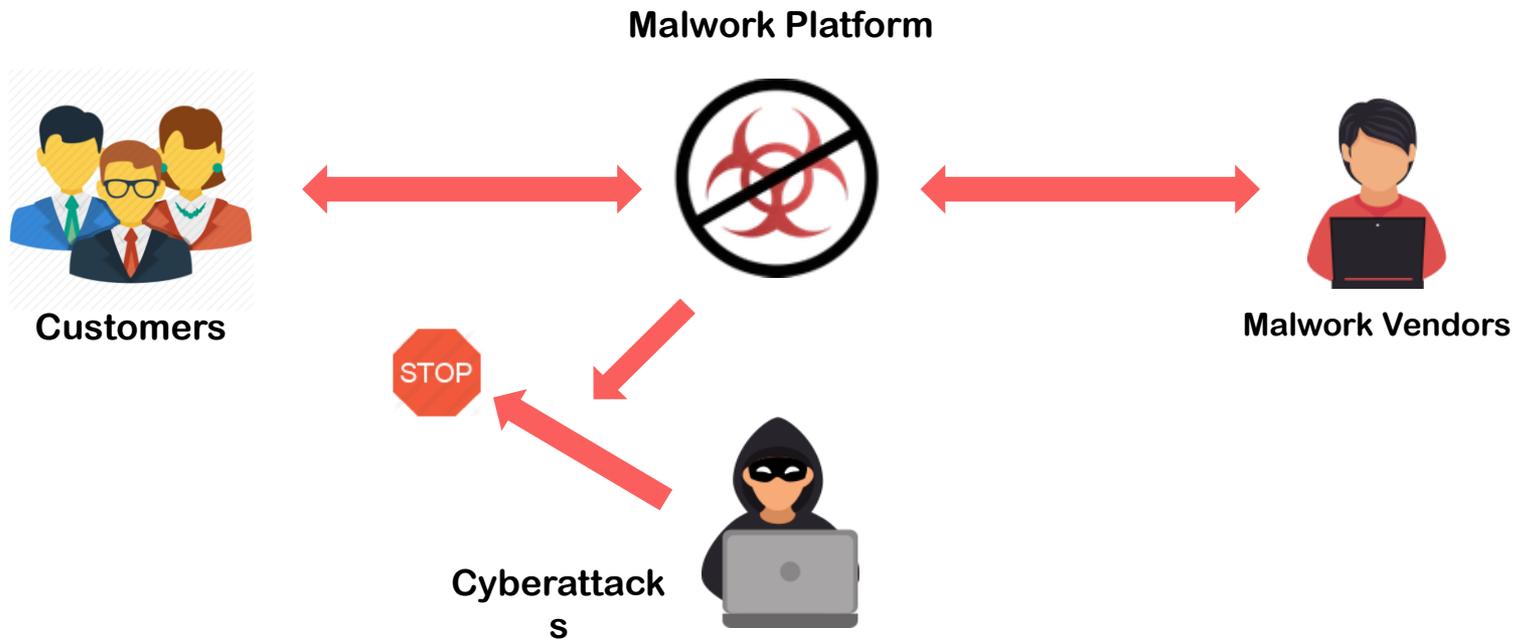
MALWORK



Malwork platform provides a **cost-effective** subscription-based **Cybersecurity Marketplace**.

Our Platform enables customers to have virtual **access to a virtual cybersecurity workforce that is ready-to-work** on day-one.

Our goal is to **ENABLE** cybersecurity professionals to **operate micro-businesses** through the **Malwork Platform** to serve their customers virtually.



Optimizing Workflow on All Sides.

Client Experience

- ✓ Simple Dashboard
- ✓ Tiered Subscription Model
- ✓ Vendors filtered by skills and requirements
- ✓ Transparent daily logs and payments
- ✓ Vendor ratings
- ✓ Powerful communication and alerts

Daily log 24th November 2016

Every day you have to write down everything you did, so client knows what he is paying you for.

CONTRACT: Looking for a 5 Bodyguards for our Hotel Event
DAY STATUS: **COMPLETED**
PAYMENT: **PAID**

CHECK-IN: 00:10
CHECK-OUT: 08:30
HOURS: 8

Time table

— Submitted log
— Unsaved log

<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	09-10	10-11	11-12
12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-00

Optimizing Workflow on All Sides.

Vendor Experience

- ✓ **Powerful** Dashboard
- ✓ **Employee** management
- ✓ **Customer** rating
- ✓ **Role based** access control
- ✓ **Simple tools**
- ✓ **Cybersecurity certification** system

Employee: John Doe



John Doe
email@companygmail.com
★★★★☆ 3.5 | 32 contracts
License: Alabama - 55616503RS-21

[Edit](#)

Active account

Unverified credentials [verify]

No requests from employee

2 active contracts

Last login: 2min ago

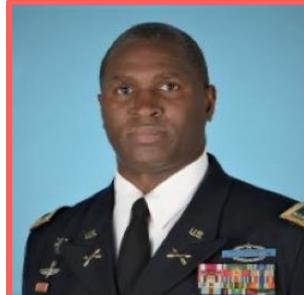
Contracts (subtitle)

[Active contracts](#) | [Archived contracts](#) | [Someother tab](#)



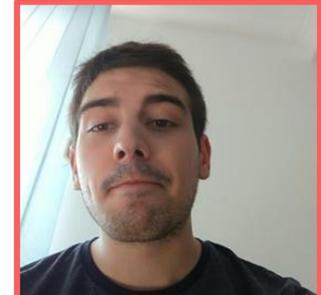
Bobby Sheppard

Founder and CEO
U.S. Army Veteran with 25
years National Security
expertise.
7 years start-up experience



Jay D. Anderson

Co-founder and CMO
Retired Chief Warrant Ofc. U.S. Army Spec
Ops. 20 years Law enforcement and Cyber
Security experience.



Dušan Stojadinović

Co-founder and CTO
Full Stack Developer 8+ years,
former CTO @ appCarGo.com



Dipto Chakravarty
Strategic Advisor



Rick Doten
CISO Advisor

PaaS model = Gig-Economy

HIGH-END MARKETPLACE

Unique Subscription-based Model

Business Model

How We Earn Revenue

Digital Security Advisory - Precursor to Marketplace

Cybersecurity Marketplace

*Malwork receives 10-20% of revenue per vendor

Phase 1

Platform Enabled Vendors

Tier 1

Start-up

\$7/mo

(per employee)

Tier 2

Company

\$15/mo

(per employee)

Phase 2

Malwork Cybersecurity Marketplace

Tier 1

Small Business

\$500-\$800/mo

Tier 2

Growth

\$2500-4000/mo

Tier 3

Enterprise

\$5000-8000/mo

Phase 1 - 6-12 months

Building database of Cybersecurity Professionals (and their customers).

Testing the platform.

Phase 2 - 12-24 months

Full Beta Launch of the Cybersecurity Marketplace.

Primary Target Market

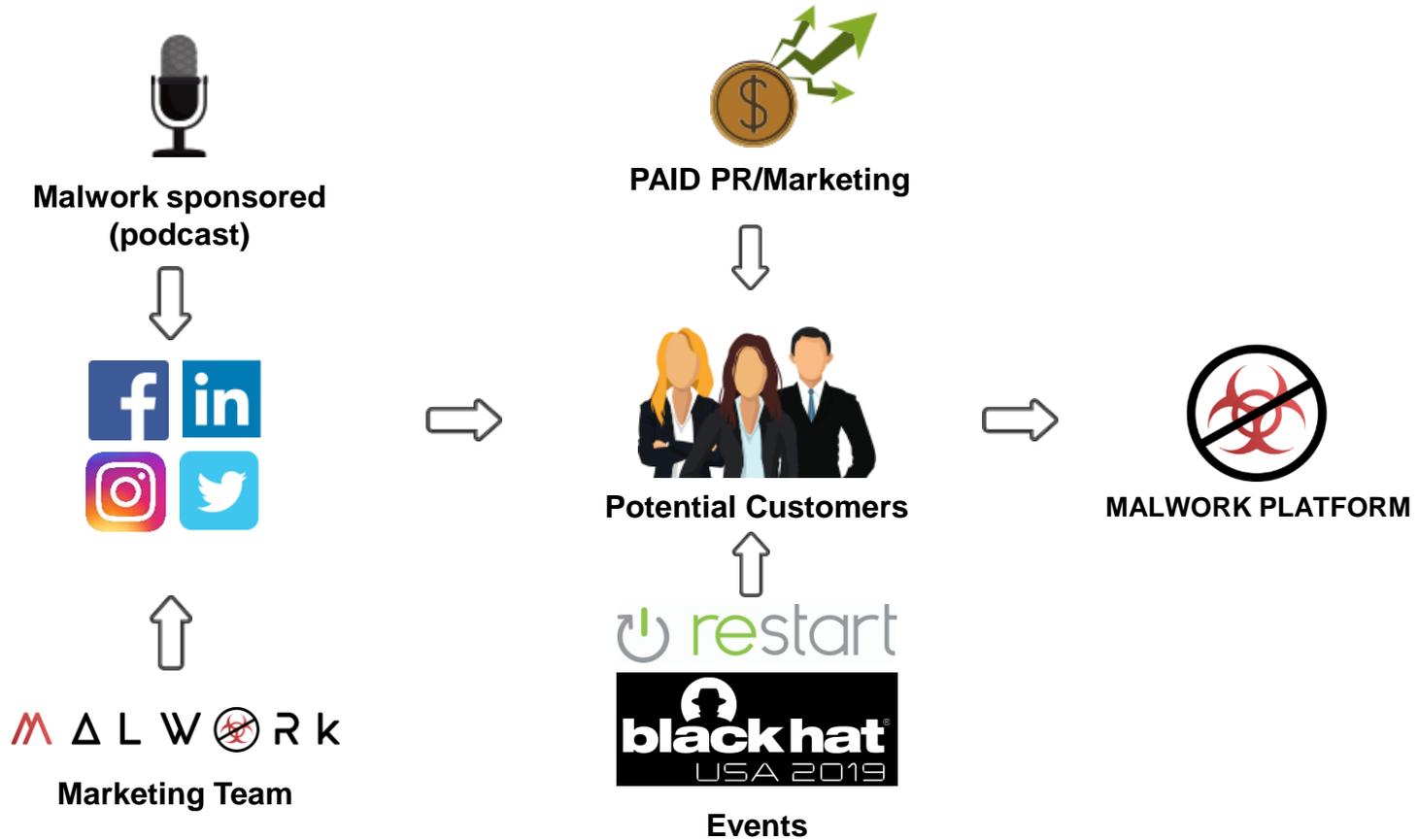
Cybersecurity Professionals seeking Part-time revenue.

Cybersecurity Professionals seeking to have a less expensive way to build their business.

Secondary Target Market

Companies who want to Post unfilled Cybersecurity Jobs.

Customer Acquisition



Over the past 2 months we've spoken to **over 60 potential customers.**

Our prospective **customers** are **seeking:**

- **Optimization of Resources**
- **Cost-Effectiveness**
- **And a skilled Workforce**

All of which are **more plausible** with a **Malwork** powered **cybersecurity marketplace** rather than a **new internal hire.**

- **Gartner stated** that by the end of 2019 companies would have spent **124 Billion on Cyber security**.
- **With 1 Trillion dollars spent by 2021**
- These market indicators provide **an open field of opportunity** for a **cybersecurity marketplace**.

	Main Focus	Why we are better
	Pentesters	Multiple Cybersecurity Disciplines Represented
	Developers and Designers	Our subscription-model lends to long-term engagements
	Cybersecurity Staffing Company	Enables Micro-businesses

Funding

Raising 1.5M

ALLOCATION OF INITIAL FUNDS

- Virtual Office Space
- Consulting CISO for platform information Sr. DEV contractors
- Full-time Front-end Developer
- Full-time LinkedIn and Instagram Branding outreach team
- Full-time Vendor Management Executive to attract and keep Malwork Vendors
- Full-time UX/UI team to include graphic designer.
- Sales Distribution reps for cybersecurity
- Cybersecurity R&D tools integration development
- Part-time Mobile and Desktop development team

Thank you!

Thank You!

team@malwork.com

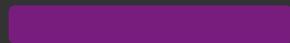
Bobby Sheppard @ 240-440-3133

Records Management and Compliance in the Digital Commonwealth

ISOAG Meeting
July 10, 2019

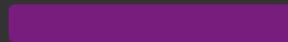
Chad Owen

Records Management Coordinator



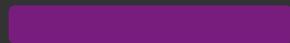
A quick survey for starters:

How many of you have ever tried to open a file that you found was corrupted?



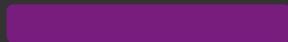
A quick survey for starters:

How many of you have ever found a copy of a file in an odd or unexpected place?

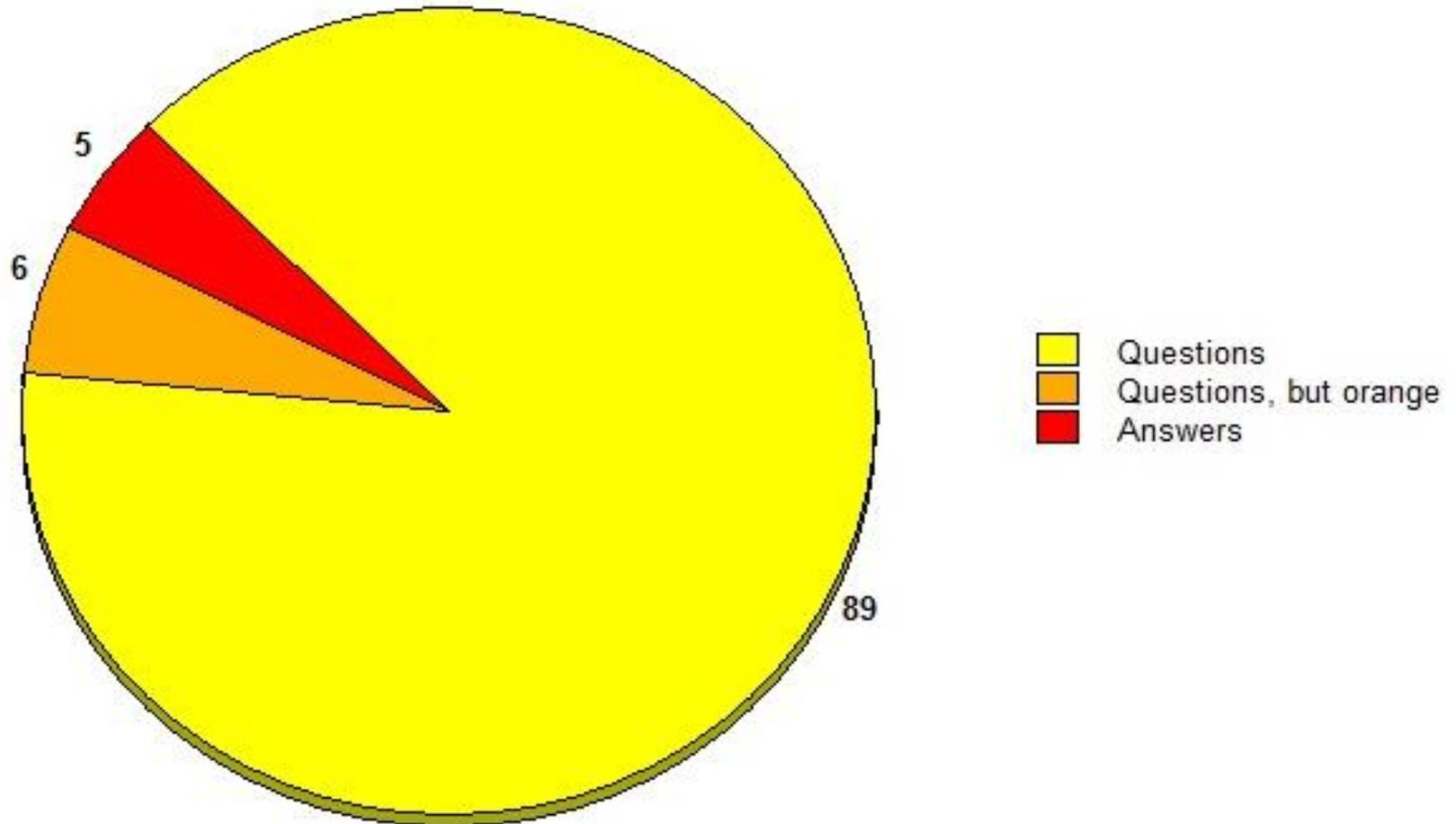


The fundamental dichotomy

Records in electronic form are both inherently fragile and easily duplicable: therefore, both difficult to preserve and equally difficult to confidently eradicate.

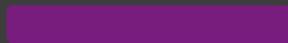


More questions than answers

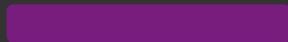


Why records management matters

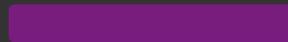
- Protect rights of citizens
- Improve efficiency
- Reduce risk of litigation
- Ensure compliance



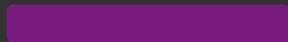
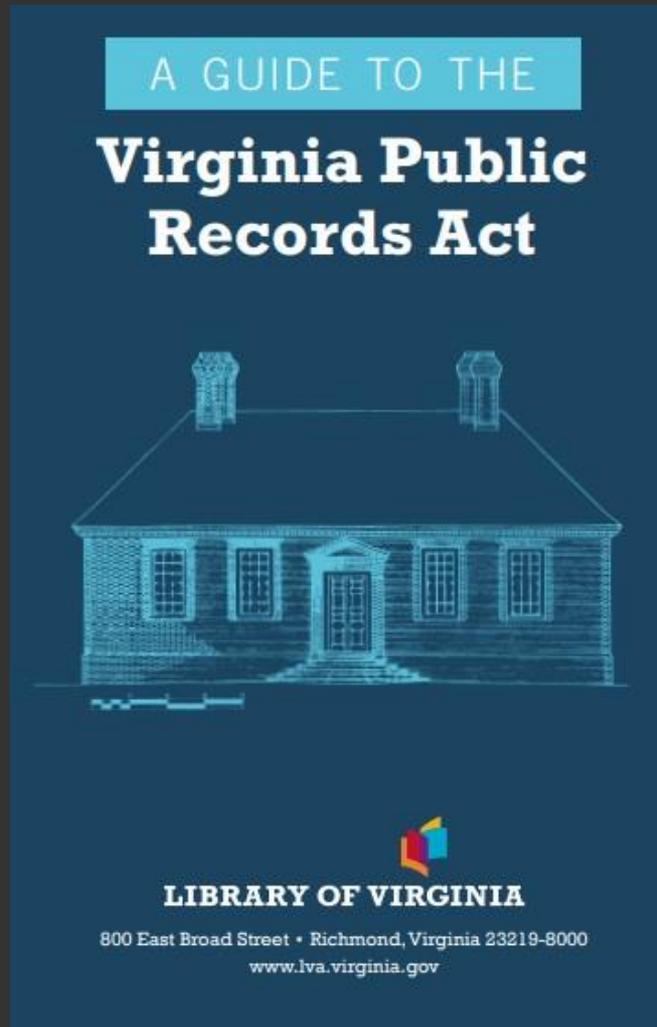
Why records management matters



2006 was a good year...



2006 was a good year...



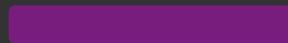
What is a public record?

... documents a
transaction or activity ...

Regardless of physical form or
characteristic ...

... is produced, collected,
received or retained in
pursuance of law or in
connection with the transaction
of public business.

Virginia Public Records Act, COV § 42.1-77



What makes a record?

- Content
 - What's it about?
- Context
 - Who what when where why?
 - Metadata
- Structure
 - Appearance and arrangement
 - Relationship between records/fields



What makes a record?

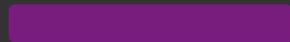
Content:

“This should be illegal.”

Context:

Who said it?

Structure: When and how was it said, and what connects it to other records?



The content is the same...

 **Library of Virginia** Yesterday at 2:55pm · 🌐

Beginning July 1, the Library of Virginia will close at noon, Monday through Friday. We will no longer have Saturday hours.

 You, James and 4 others

 **Angry**  **Comment**  **Share**

View 1 more comment

 **Chad Owen** This should be illegal.
Like · Reply · 5m

 Write a comment ...

 **Library of Virginia** Yesterday at 2:55pm · 🌐

Beginning July 1, the Library of Virginia will close at noon, Monday through Friday. We will no longer have Saturday hours.

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View 1 more comment

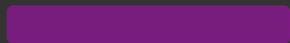
 **Governor of Virginia** This should be illegal.
Like · Reply · 5m

 Write a comment ...    

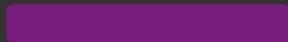
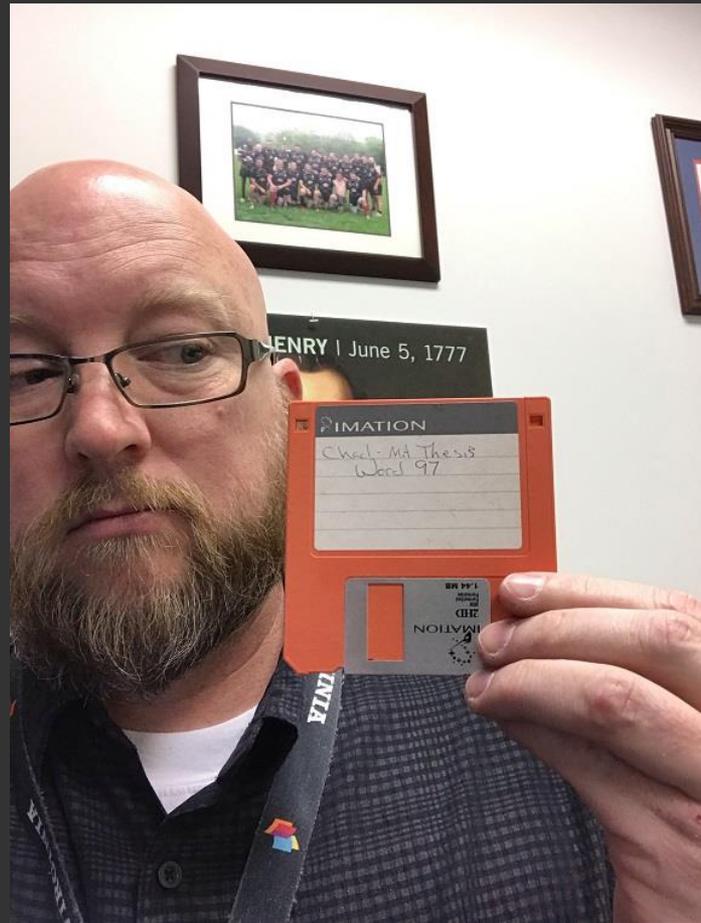


Is it secure and accessible?

- Protected from unauthorized access
- Available for subpoena, FOIA, or audit for the entire length of its retention period



Is it *really* accessible?



Conversion/Migration/Refreshing

- File formats
- Storage media
- Checking for degradation

What does success look like?

99.99% success

~1.3 million public school students in VA

~500k real estate transactions annually



Records loss should never happen!



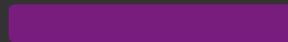
LIBRARY
OF VIRGINIA



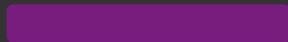
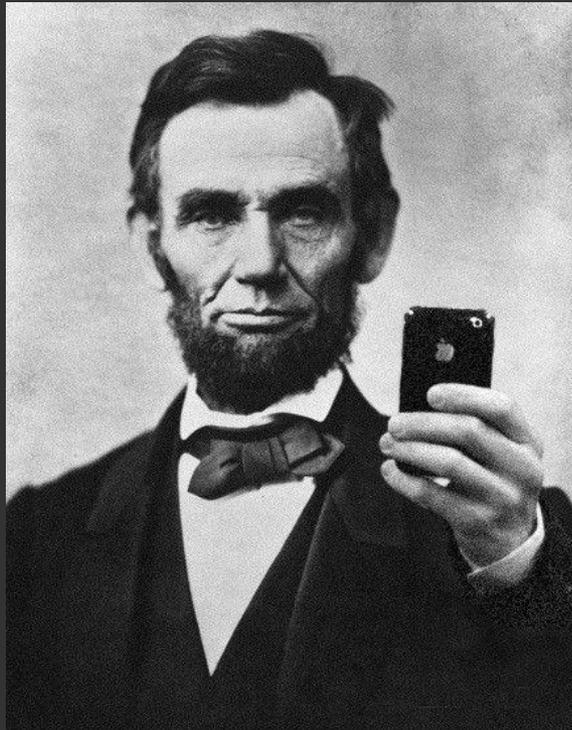
RESEARCH NOTES NUMBER 30

Lost Records Localities: Counties and Cities with Missing Records

Numerous Virginia localities, most of them in the eastern part of the state, have suffered tremendous losses of their early records because of intense military activity (predominantly during the Civil War), courthouse fires, and/or natural disasters. At some point, almost everyone conducting genealogical or historical research will face the problem of finding information from a county or city described as a "lost records locality."

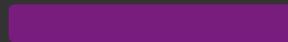


Is it trustworthy?



Treat them the same

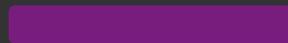
Electronic records may occasionally be susceptible to alteration. However, if they are properly secured, the danger is not greater than the equivalent danger to hard copy records.



Destruction of electronic records

COV § 42.1-86.1(C): Each agency shall ensure that records [...] are destroyed or discarded in a timely manner [...] provided, however, such records that contain identifying information [...] shall be destroyed within six months of the expiration of the records retention period.

COV § 42.1-86(B): Recovery copies shall have the same force and effect for all purposes as the original record and shall be as admissible in evidence as the original record whether the original record is in existence or not.



What's in your Vault?

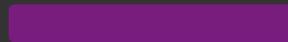


Is Vault enabled?

Do you use default settings?

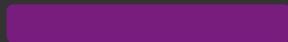
What is happening to messages in Vault?

Do the users know what is happening?



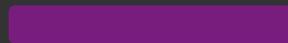
Destruction of electronic records

The best defense is a good offense.



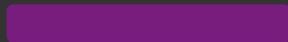
Destruction of electronic records

- Encourage the use of shared drives/documents rather than emailing drafts back and forth
- Use file naming structures that help distinguish between versions of documents, especially the finished, final, official version
- Encourage regular cleanups of shared drives and email accounts



Don't panic!

Help is available!



Records Management

Under the authority of the Virginia Public Records Act, the Records Management section at the Library assists state and local government in ensuring that public records are maintained and available throughout their life cycle. Records Management supports the efficient and economical management of public records by publishing records retention and disposition schedules, presenting workshops, monitoring the disposal of non-permanent records, and assisting with the transfer of permanent records to the Archives.

➔ Use the [contacts](#) page to identify your agency/locality records officer and LVA records analyst.

- [Services](#) - Education/training, State Records Center, Imaging Services
- [Retention Schedules](#)
- [Records Oversight Committee](#)
- [Forms](#)
- [Infolinx](#)
- [Publications](#)
 - [Virginia Public Records Management Manual](#) 
 - [Tip Sheets](#)
 - [Creating Policy and Procedures](#)
 - ➔ ◦ [Electronic Records Guidelines](#)
 - ➔ ◦ [Guide to the Virginia Public Records Act](#) 
- [Guidance](#)
 - [Box Specifications](#)
 - [Destruction of Records Containing Social Security Numbers](#) 
 - [Disaster Planning - Emergency Pocket Response Plan \(Council of State Archivists\)](#)
 - [Statement on the use of text messaging and private e-mail](#)
 - [Timely Destruction of Records](#)
- [Organizations and Regulations](#)

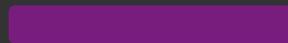
Contact

All forms and schedules, as well as additional resources, available at:

www.lva.virginia.gov/agencies/records

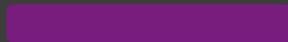
For specific questions, contact your designated Records Officer, and then your assigned LVA

Records Management Analyst



Thanks for all you do!

Chad Owen
Records Management
Coordinator
Library of Virginia
chad.owen@lva.virginia.gov





Virginia Information Technologies Agency

Upcoming events





Upcoming Events

(ISC) 2 Richmond Chapter Meeting

Date: July 25, 2019

Time: 6 - 8 p.m.

Venue: ECPI Innsbrook

4305 Cox Rd, Glen Allen, VA 23060

<https://www.isc2rva.com/events>

ISOAG meets the first Wed. of each month in 2019



Upcoming events

(ISC) 2 Richmond Chapter Meeting

Date: Aug. 29, 2019

Time: 6 - 8 p.m.

Venue: Tech for Troops

4840 Waller Rd, Richmond, VA 23230

<https://www.isc2rva.com/events>

ISOAG meets the first Wed. of each month in 2019



Future ISOAG

Aug. 7, 2019 @ CESC 1 - 4 p.m.

Speakers: Tanya Nacey, SAIC

Barry Davis, DSS

Debi Smith, VITA

TBA, VITA

ISOAG meets the first Wed. of each month in 2019

ADJOURN

THANK YOU FOR ATTENDING

